

# **Modern Slavery Statement 2024-2025**

## Introduction

Modern slavery, encompassing forced labor, involuntary servitude, human trafficking, and exploitation, constitutes a grave violation of fundamental human rights and is a criminal offense. The United Kingdom Modern Slavery Act 2015 stands as a pioneering piece of legislation, compelling businesses operating in the UK to ensure that no form of modern slavery infiltrates their operations or supply chains.

This statement has been issued by Automatic InfoTech (AI) Digital Solutions Limited in accordance with Section 54 of the UK Modern Slavery Act 2015, and it pertains to the financial year ending 31 March 2025. It reaffirms our unwavering dedication to ethical business practices and the safeguarding of human rights across all our activities.

#### **Our Business**

Automatic Infotech (AI) Digital Solutions Limited is a leading provider of IT services and solutions, specializing in ESG data management, SaaS product development, and digital transformation. We cater to a wide range of industries, empowering them to streamline processes and embrace innovation through cutting-edge technology. As a global organization, we are committed to upholding the highest ethical standards and complying with social, political, and legal frameworks, including the UK Modern Slavery Act 2015. Transparency and fairness are at the core of our operations, ensuring integrity across our global supply chains.

# **Our Workplace Policy and Principles**

At Automatic Infotech (AI) Digital Solutions, our workplace policy is founded on the principles of inclusivity, collaboration, and continuous learning. We champion the ethos of "Ethics and Fairness First," and are resolute in our commitment to social responsibility. As a socially conscientious employer, we promote fair labor practices, reject all forms of discrimination, and uphold human rights throughout our operations and supply chain.

Our expectation is that our business partners and suppliers mirror these principles and abide by the same high standards we set for ourselves.



#### **Our Commitment**

The leadership team at Automatic InfoTech (AI) Digital Solutions Limited is unequivocally committed to full compliance with the UK Modern Slavery Act 2015. We categorically reject any business dealings that may compromise our ethical standards or our social responsibility. This commitment remains non-negotiable, even if adhering to these principles may result in adverse business consequences.

We adopt a zero-tolerance stance on modern slavery and human trafficking. Should any such instance be detected within our operations or supply chains, we pledge to take immediate and decisive corrective action.

## **Training and Awareness**

As part of our broader compliance initiatives, Automatic InfoTech (AI) Digital Solutions Limited is committed to educating and raising awareness among our employees about the importance of preventing modern slavery. We ensure that all staff is trained to recognize and address human rights concerns, fostering a culture of vigilance and responsibility.

## **Supply Chain Management**

We are steadfast in our efforts to enhance transparency within our global supply chains, continuously working to eliminate any practices that contradict our values, including modern slavery. Our supplier relationships is regularly reviewed to ensure alignment with our rigorous ethical standards.

As of this statement, Automatic InfoTech (AI) Digital Solutions Limited has not encountered any instances of modern slavery or human trafficking within its operations or supply chains.

Automatic InfoTech remains fully committed to the protection of human rights, ethical business conduct, and the eradication of modern slavery in all its forms. This statement has been duly approved by the Management for the financial year ending 31 March 2025.

Pune, India, 1 April 2024

Amit Kulkarni

Mr. Amit Kulkarni

Founder & Chief Executive Officer
Automatic Infotech (AI) Digital Solutions Limited